

**TEN STONES
CONSENSUS PROCESS**
(Adopted 1/26/02)

- 1. State the issue at hand. (If a proposal has already been written, proceed to #3).**
- 2. Hold a dialogue or council until a proposal is formulated.**
- 3. Write the proposal for all to see.**
- 4. Ask whether there are additions, changes or clarifications.**
- 5. Work through changes until proposal is revised as needed.**
- 6. Ask someone to paraphrase the proposal to check for understanding.**
- 7. Fist to Five (optional) to check for the strength of the proposal. If fists arise or there is a majority of one – three fingers, return to dialogue. If there is a majority in the three – five range, proceed with the process.**
- 8. Ask for a minute of silence.**
- 9. Ask whether there are objections to the proposal as it reads.**
- 10. If no objections are stated, consensus has been reached.**
- 11. If objections are raised, return to dialogue. Clearly state objections and ask whether people raising them are willing to stand aside.**
- 12. If consensus cannot be reached,**
 - a. Small group work is needed, including those who cannot consent**
 - b. Postpone until people have had more time to consider the issues**